

GREYHOUND FRIENDS OF NORTH CAROLINA, INC.

BOARD MEETING MINUTES

Date/Location: 1:00pm, November 14, 2014, John Calvin Presbyterian Salisbury NC

Board Members Present: Totty Roberts, Desta Hudgens, Carolina Brown, Rick Montgomery, Ducky McComas, Malay Shah, Sandy Lucas, Amy Reynard, and Linda Landry

Board Members Absent: Barbara Brooks, Janice Opalinski and Marsha Sigmon

Other Attendees: Lynda Montgomery and Cindy Stellute

Malay Shah began the meeting with a connect to purpose to remind us of purpose of our work is to find homes for retired racers. We all have the dogs in mind when carrying out our work. Finding connect to purpose helps volunteers stay grounded in the work they do and reminds them to stay focused on the goal.

Rick Montgomery presented two proposals, Volunteer & Vendor Code of Conduct.

Rick explained the importance of the Guidelines for Vendors. It will be used at the following events to constitute expectations of vendor behavior and to prevent any misunderstandings going forward:

Mountain Hounds, Grapehounds, Dewey Beach, GFNC Open House, Sandy Paws and Greyhounds in Gettysburg. It was sent to Greyhound Crossings for consideration for use at Beach Bound Hounds.

Rick led a review of two draft versions of the new Volunteer Guidelines. Eventually we will combine the two into a final version. The two drafts will be sent by email to all board members and Sally Barbour for her input, review, edits, and comments and returned to Rick Montgomery to compress all inputs and submit back to the board for approval and posted to the website. This document serves as a guide to volunteers.

FINANCIAL REPORT

Sandy Lucas, Treasurer, presented the financial status of GFNC, and stated that at the present time we remain financially sound. The Board reviewed the year-to-date financials and approved the budget for 2015.

SATELLITE UPDATES

Wilmington – Ducky McComas for Barbara Brooks reported 4 greyhounds adopted and 1 return but adopted. Upcoming events Playgroup and Annual Wilmington Parade on December 7th

Charlotte – Rick and Lynda Montgomery reported Foster greyhound, Ranger was adopted. One more foster remains in Charlotte. He has kidney stones and could be hard to place due to ongoing medical issues. Rick has decided to resign as Coordinator of the Charlotte Satellite. Currently Amy Reynard, Totty Roberts, Carolina Brown and others are working together to cover the events. Amy is current lead and is looking for someone to take over the position. It will most likely be done by a team of people.

First Facebook Coat Auction – 13 Coats generated income of \$303.37. Lynda will track the amount of time spent on the upcoming Collar Auction to see if it's beneficial to GFNC or if someone else could be recruited to run the FB auctions so she can focus on the bigger Online Auction and Mountain Hounds.

VOLUNTEER UPDATES (submitted by Sally Barbour, Volunteer Coordinator)

Turnout coverage report: Currently weekdays are covered by 3-team members for every night shift. Weekends are generally covered but have several new volunteers in training.

Total Kennel volunteer hours recorded 2630. Sally will be mailing out appreciation notes to all kennel volunteers early December.

INCLEMENT WEATHER POLICY/PROCEDURES

It was proposed to use the Schools Closed/Kennel Closed policy as a way for volunteers to understand GFNC's policy in case of snow, ice or other potentially hazardous weather or emergency situations of kennel closure.

Quick communication between Sally and James during these weather conditions is urgent. This will let everyone know which shifts are not being covered and begin strategizing on how to get them covered. The group proposed James and Sally can set up a procedure of communications by phone, cell, text or email between all volunteers, update website's front page and could possibly change the telephone message. Executive Committee will talk with James, Larry, Blanche, Sally, Janice and Denise to determine ways to cover shifts during inclement weather and how to communicate.

GRANTS

Carolina Brown reported on current and future grant applications.

Carolina reported that she was getting notifications of Shelter Challenges, which really needs a volunteer to take it on. Shelter Challenges are fundraisers not a Grant. We need to recruit a volunteer that has knowledge of how to use social media (Facebook, Chat Room) and e-newsletter to communicate how the challenge works and keep up the communications with people until the end date.

OPEN DISCUSSION

Totty Roberts reported that she was approached by an 11th grade student that was working on her Girl Scout, Gold Project. She has computer skills and looking to major in the pharmaceutical field. If we can come up with a project, she is willing to work with us. If anyone can think of a project, please contact Totty. We may ask her to take on the shelter challenge work or other e-projects.

KENNEL UPDATE

It was suggested that there needs to be clearer and bigger pictures to display the products on our website so they can easily be viewed by potential buyers.

Amy reported that James obtains dogs from all sources previously used and he is looking for additional sources to add to the rotation. We have a full kennel. James posts the arrival dates on the board. If someone would report the same information to Linda, the announcement can be posted to the website and Facebook. Amy agreed to ask James to communicate with Linda so she can post 'upcoming arrivals' on our page.

Amy reported on the complete details of the eight puppies that were born on September 28 in Daytona Beach, Florida. All have been adopted: 4 will reside in North Carolina- 3 in Raleigh with 2 going to the same home and 1 in Reidsville. Phone screening and home visits were performed on each of the applicants by Kris Murgas, TGS and James. A veterinarian in Florida volunteered to take the puppies into her home at no cost to anyone. Amy will be traveling to Daytona Beach during Thanksgiving to visit her sister and has volunteered to bring two of the puppies back for the adopters to pick up. These two adopters will each pay a \$300 adoption fee to GFNC.

The two puppies in the same home will be coming to our December 6th Christmas Drop In.

The meeting adjourned at 4:00 PM